



Application for Employment

Graylaur Corporation, d/b/a VEI Consulting Engineers

VEI is an Equal Opportunity Employer. Hiring decisions are based on qualifications, without regard to race, color, religion, sex (including pregnancy, sexual orientation, gender identity), national origin, age, disability, genetic information, veteran status, or any other protected status. We provide reasonable accommodations for applicants with disabilities; tell us what you need.

Type or print and complete every section. You may write "See résumé" in Employment History only if your résumé has the requested details. Do not give your SSN, birthdate, or driver's license number now; we collect those only after a conditional offer.

Return your completed application to jobs@vei-tx.com

1. APPLICANT INFORMATION

Today's date		Position applying	
Name (Last, First, MI)		Other names used	
Street address		City, state, ZIP	
Mobile phone		Email	
Employment type	☐ Full-time ☐ Part-time ☐ Internship	Desired pay range	
Earliest start date		Work location	☐ Office ☐ Hybrid ☐ Remote

Legally authorized to work in the U.S.?	☐ Yes ☐ No	Will you need employer sponsorship?	☐ Yes ☐ No
At least 18 years of age?	☐ Yes ☐ No	Valid driver's license and transportation for site visits?	☐ Yes ☐ No
Willing to do field work and travel?	☐ Yes ☐ No ☐ Sometimes	Able to work overtime at deadlines?	☐ Yes ☐ No
Ever worked for VEI?	☐ Yes ☐ No	Related to a current VEI employee?	☐ Yes ☐ No
Bound by a non-compete or confidentiality agreement?	☐ Yes ☐ No	If yes to any of the last 3, explain:	

2. HOW DID YOU HEAR ABOUT THIS OPPORTUNITY?

☐ VEI website ☐ LinkedIn ☐ Indeed / job board ☐ Employee referral (who?): _____ ☐ College career center
☐ Professional org (ASCE, TSPE, ACEC) ☐ TWC / WorkInTexas ☐ Social media ☐ Other: _____

3. EDUCATION, LICENSES AND CERTIFICATIONS

Level	School name	City, state	Completed?	Degree / diploma	Major / field	Grad. date
High school / GED			☐ Yes ☐ No			
College / university			☐ Yes ☐ No			
College / university			☐ Yes ☐ No			
Trade school / other			☐ Yes ☐ No			

Credential (PE, EIT, RPLS, SIT, CFM, other)	Issuing state / body	License / ID no.	Earned	Expires	Status
					☐ Active ☐ In progress
					☐ Active ☐ In progress
Affiliations, honors, publications					

4. SKILLS AND SOFTWARE

Mark your level for each tool you have used: Basic = need guidance, Inter. = work independently, Expert = could train others.

AutoCAD	☐ Basic ☐ Inter. ☐ Expert	Civil 3D	☐ Basic ☐ Inter. ☐ Expert
MicroStation / OpenRoads	☐ Basic ☐ Inter. ☐ Expert	ArcGIS / QGIS	☐ Basic ☐ Inter. ☐ Expert
Hydrology / hydraulics (HEC-RAS, SWMM, WaterCAD, other)	☐ Basic ☐ Inter. ☐ Expert	Revit / BIM	☐ Basic ☐ Inter. ☐ Expert
Bluebeam Revu	☐ Basic ☐ Inter. ☐ Expert	Microsoft Office (Excel, Word)	☐ Basic ☐ Inter. ☐ Expert
Other (name):	☐ Basic ☐ Inter. ☐ Expert	Other (name):	☐ Basic ☐ Inter. ☐ Expert
Other technical, field, or clerical skills (surveying, drone, permitting, plan review, proposals, bilingual, etc.)			

5. EMPLOYMENT HISTORY

List your current or most recent position first and work backward; list each position separately, including military, internships, and volunteer work. Omitting prior employment may be treated as falsification. Explain any gap over 3 months at the end. Attach more pages if needed.

May we contact your current employer? ☐ At any time ☐ Only if I am a finalist ☐ Not without asking me

Position 1 (current / most recent)

Employer & address		Your job title	
Dates (mm/yyyy)	From: To:	Supervisor, title, phone	
Employment type	☐ Full-time ☐ Part-time ☐ Intern ☐ Contract	Reason for leaving	
Primary duties			

Position 2

Employer & address		Your job title	
Dates (mm/yyyy)	From: To:	Supervisor, title, phone	
Employment type	☐ Full-time ☐ Part-time ☐ Intern ☐ Contract	Reason for leaving	
Primary duties			

Position 3

Employer & address		Your job title	
Dates (mm/yyyy)	From: To:	Supervisor, title, phone	
Employment type	☐ Full-time ☐ Part-time ☐ Intern ☐ Contract	Reason for leaving	
Primary duties			

Position 4

Employer & address		Your job title	
Dates (mm/yyyy)	From: To:	Supervisor, title, phone	
Employment type	☐ Full-time ☐ Part-time ☐ Intern ☐ Contract	Reason for leaving	
Primary duties			

Position 5

Employer & address		Your job title	
Dates (mm/yyyy)	From: To:	Supervisor, title, phone	
Employment type	☐ Full-time ☐ Part-time ☐ Intern ☐ Contract	Reason for leaving	
Primary duties			
Explain any gaps in employment			

6. PROFESSIONAL REFERENCES

Name	Title and company	Relationship	Phone	Email	Years known

Three people who know your work, such as supervisors, professors, or clients. No relatives. We contact references only after telling you.

7. CERTIFICATION AND SIGNATURE

1. The information in this application, including any résumé and attachments, is true and complete. A false statement or willful omission may be grounds for rejection or, after hire, dismissal.
2. I authorize VEI to verify my education, licensure, and employment and to contact the references and employers I have approved, and I release them from liability for providing that information.
3. Any offer may be conditioned on a background check (VEI will give separate notice and get my written consent first), Form I-9 work authorization, and other job-related checks the law allows.
4. Employment with VEI is at will. Either party may end it at any time, with or without cause or notice, and nothing here creates a contract. If hired, I will follow VEI policies, including confidentiality of client and project information.

Applicant signature		Date	
Printed name			

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